



University of Sheffield

A Remarkable
Place to Work

Research Fellow:
Korean Studies
Faculty of Arts & Humanities,
School of East Asian Studies

BLACKWELL'S
UNIVERSITY
BOOKSHOP

We believe in the power of diversity to help us address big global challenges and aim to actively build diverse teams. We know that when people come together with different views, approaches and insights it leads to richer, more creative and innovative teaching and research, better understanding of student needs and aspirations and the highest level of student experience. We particularly welcome candidates from Black, Asian and Minority Ethnic backgrounds. All appointments will be based on merit.

Overview

Due to our recent success in winning a Korean Studies Promotion Service Core Grant to establish a Centre for Korean Studies at the University of Sheffield, we are seeking to appoint a Research Fellow in Korean Studies to join the existing Korean Studies team. Successful candidates will enhance and expand our excellent research by conducting research in their area of expertise, aiming towards publication of peer-reviewed outputs. You will also actively assist with planning and organising the activities of the Centre for Korean Studies. We welcome applications from scholars in any discipline within the broadly defined field of Korean Studies.

You will have a PhD (or equivalent) in a relevant field, a developing research profile, a commitment to interdisciplinary collaboration, and will make a key contribution to advancing the School's competitive position by contributing actively to the activities of the Centre for Korean Studies. You will be able to use East Asian-language materials in your research and are expected to contribute to one of the School's research clusters.

Person Specification

You should provide evidence in your application that you meet the following criteria. We will use a range of selection methods to measure your abilities in these areas including reviewing your online application, seeking references, inviting shortlisted candidates to interview and other forms of assessment action relevant to the post.

Criteria		Essential	Desirable
1.	Have a PhD in Korean Studies or a relevant subject area (or equivalent experience).	X	
2.	The ability to use Korean-language materials in research and broad-based knowledge of Korean Studies	X	
3.	Proven ability to work independently and to meet deadlines	X	
4.	Excellent communication skills, both written and verbal, including effective use of technology where appropriate	X	
5.	Excellent interpersonal skills, to liaise effectively with colleagues and external stakeholders	X	

6.	Interest in and/or experience of organising events such as conferences, public engagement events and/or workshops	X	
7.	Developing research profile, as evidenced through publications and/or publication plans	X	
8.	An understanding of and demonstrable commitment to promoting and embedding equality, diversity & inclusion principles and practices.	X	

About the Team

The Faculty of Arts and Humanities is home to more than 3,500 undergraduate and postgraduate students and 350 staff whose curiosity about the languages, cultures, histories and imaginaries that make us human drives our learning at all levels. Our scholarship and research conducted individually and collaboratively, make a vibrant intellectual environment within our university. We work with partners and organisations across and outside the University through our impact and public engagement strategy to share our knowledge and advance our exploration of the study of humanity. Our international and interdisciplinary collaborations in learning and teaching as well as in research enhance the experience of our students and staff and showcase the world-leading quality of our scholarship. Further information about the Faculty is available from <http://www.shef.ac.uk/faculty/arts-and-humanities/>

The School of East Asian Studies is bound together by a passionate belief in the importance of East Asia as the most dynamic region in the world. We seek to communicate and disseminate our expertise and knowledge of this region across the University of Sheffield as well as nationally and internationally with the goal of impacting on the understanding and behaviour of a range of individuals, groups and organisations.

We aim to create ambitious, successful and highly employable students who are culturally agile, global citizens. Through innovative teaching and cutting-edge research, we seek to create a vibrant intellectual culture and to focus on important cross-cutting themes that break down boundaries between the study of China, Japan and Korea so that staff and students alike can achieve their full potential.

Ultimately, we aim to maintain our position as a leading East Asian Studies department in the UK, Europe and the world in terms of learning, teaching and research. Having recently won a Korean Studies Promotion Service Core Grant to establish a Centre for Korean Studies, we are also looking forward to extending our specific profile in teaching and research in Korean Studies.

Our [website](#) offers more information about all aspects of the School's activities. You can also follow us on [Twitter](#), or like us on [Facebook](#).

Job Description

You will conduct research in their area of expertise with a view to submitting work for peer-reviewed publication within two years of commencing the position as part of our commitment to the Korean Studies Promotion Service Core Grant Programme. Candidates will need to have a well-developed research plan

at the time of interview and must be able to use Korean-language materials in research. You will also assist with the activities of the Centre for Korean Studies, including organising research workshops, an annual conference, seminar series speakers and public outreach activities. You will participate in activities of the School of East Asian Studies and the wider university including those of research clusters and other cross-faculty initiatives as they relate to your research focus.

Main Duties and Responsibilities

- Conduct research in area of expertise aiming toward the publication of peer-reviewed outputs (E.g., journal articles, monograph) in line with our commitments to the Korean Studies Promotion Service Core Grant Programme.
- Assist actively with the activities of the Centre for Korean Studies at Sheffield, including administrative duties such as working with members of the Korean Studies team to organise research workshops, conferences, seminar series speakers and public outreach activities.
- Participate in the activities of SEAS and the wider university as relevant to supporting your research.
- You will make a full and active contribution to the principles of the 'Sheffield Academic'. These include the achievement of excellence in applied teaching and research and scholarly pursuits to make a genuine difference in the subject area and to the University's achievements as a whole. Further information on the underpinning values of the Sheffield Academic can be found at: [Sheffield Academic](#).
- As a member of staff you will be encouraged to make ethical decisions in your role, embedding the University sustainability strategy into your working activities wherever possible.
- Any other duties, commensurate with the grade of the post.

Reward Package

Terms and conditions of employment: Will be those for Grade 7 staff.

Salary for this grade: £37,099 - £45,585 per annum

The post is fixed-term for two years. The start date is 2 September 2024.

This post is full-time.

We are a campus based residential university and as such the expectation is that all staff will spend some of their time on campus. The university is committed to allowing its employees to work to a hybrid model with a combination of working on campus and remotely, where possible. This role has been identified as a role that could work to the hybrid model and if successful your manager will discuss these informal arrangements with you.

If you join the University you will have access to a Total Reward Package that includes a competitive salary, a generous Pension Scheme and annual leave entitlement, as well as access to a range of learning and

development courses to support your personal and professional development. You will have access to your own personalised portal where you can also access a comprehensive selection of benefits and offers to suit your changing lifestyle needs, for example financial wellbeing, travel options, shopping and cinema discounts.



The University is committed to tackling the global climate emergency. Our sustainability strategy forms an integral part of all we do. We strive to embed this in all areas of university life, from our students' education, the globally impacting international research we contribute, to campus life.



We aim to empower staff to work sustainably by giving them the knowledge to make ethical decisions at work and home. Staff have the opportunity to be involved in impactful sustainability projects through the nationally recognised Green Impact scheme.

Staff have access to excellent green benefits including the cycle to work scheme with discounts and free secure bike storage, as well as many greener choices across campus.

If you have an interest in this area, the university will strive to passionately support you in these commitments. Check out www.sheffield.ac.uk/sustainability for more information.

The University of Sheffield recognises the importance of creating a positive environment, whereby all staff feel able to talk openly and with trust about wellbeing and mental health.

Our Staff Wellbeing offer, encourages and supports staff to maintain their own positive health and wellbeing through a range of accessible, inclusive and supportive services and activities.

Our leadership development has been designed to ensure that our leaders have the knowledge, skills and behaviours needed by the University.

Inclusion at Sheffield is everyone's responsibility. Our vision is to build a University community that actively attracts, engages and develops talented individuals from many different backgrounds.



We are proud of our award-winning equality, diversity and inclusion action, and we continue to work to create a fully inclusive environment where everyone can flourish.

To find out more about the benefits of working at the University, visit www.sheffield.ac.uk/jobs/benefits

Selection – Next Steps

Closing date: For details of the closing date please view this post on our web pages at www.sheffield.ac.uk/jobs

Following the closing date, we will contact you by email to let you know whether or not you have been shortlisted to participate in the next stage of the selection process. Please note that due to the large number of applications that we receive, it may take up to two working weeks following the closing date before the recruiting department will be able to contact you.

It is anticipated that interviews and other selection action will be held in the week commencing 18 March 2024 - the interviews will be held online. Full details will be provided to invited candidates.

For more information on our application and recruitment processes visit www.sheffield.ac.uk/jobs/application-tips

Informal enquiries

For informal enquiries about this job and the recruiting department, contact Sarah Son: s.a.son@sheffield.ac.uk.

For administration queries and details on the application process, contact Lisa Knowles: l.knowles@sheffield.ac.uk.

For all online application system queries and support, visit: www.sheffield.ac.uk/jobs/faqs

Creating a remarkable place to work

We build teams of people from different heritages and lifestyles from across the world, whose talent and contributions complement each other to greatest effect. We believe diversity in all its forms delivers greater impact through research, teaching and student experience.

We have a global reputation for impactful research, excellent teaching and learning. By joining the University, you will be joining award-winning teams and departments who are all working together to make the University of Sheffield a remarkable place to work.